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Motivates every single employee Has assertiveness to drive outcomes Create a culture of accountability Builds relationships Makes decisions on productivity (Gallup Business Journal, Why Great Managers are so rare, March 2014).

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“Employees who consistently behave as though it is your responsibility to make them successful; who blame you or others for their lack of success; who don't take the initiative to learn and grow” these employees are not fulfilling a key part of their role.

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Great resource with simple common sense ideas about employee guidance and growth. It is an enjoyable read with information that is applicable at all levels of development. I learned some good ideas that I can apply to myself as an employee communicating to my boss my needs, so that was an added value as well.

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Andersen, Erika. New York : Penguin, 2007 , 2007. Location NRGH Library Call Number

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You have a great employee, who does strong work, and is ready for more responsibility. So you make him or her a supervisor, manager, or leader of others, and you're happy you did.

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Growing Great Employees ... The title's use of the word growing refers to the idea of a manager as a gardener. The idea is that you can't make people "grow" or even do what you want them to do just because you want them to do it. ... However, just as you can't cut a plant too harshly, you cannot "prune" employees in a way that causes ...

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